



## **BILL SIMON MEMORIAL SCHOLARSHIP FOUNDATION**

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### THE FOUNDATION

The Bill Simon Memorial Scholarship Foundation was founded to provide scholarships to eligible Freddy's team members who plan to pursue postsecondary education in college and vocational programs. Scholarships are offered each year for study at the college or vocational program of the student's choice.

This scholarship program is administered by the Bill Simon Memorial Scholarship Foundation Board of Directors and Scholarship Committee. It is the policy and practice of the Bill Simon Memorial Scholarship Foundation to treat all candidates for scholarships with dignity and respect and to provide equal opportunity to all persons without regard to color, race, religion, sex, national origin, citizenship, age, disability, marital status, pregnancy, sexual orientation, military status or any other category protected by law.

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### ELIGIBILITY

Applicants to the program must be -

- Freddy's Team Members have received at least an "Average" on their most recent performance evaluation, completed one year of employment with Freddy's and worked a minimum of 750 hours in the preceding 12 months.
  - High school seniors or graduates who plan to enroll or students who are already enrolled in full-time undergraduate study at an accredited two- or four-year college, university, or vocational-technical school for the entire upcoming academic year.
  - Able to demonstrate a commitment towards school, community service and work.
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### APPLICATION

Interested students must complete the application form, attach required grades and evaluation forms, all found online at <https://freddysusa.com/scholarship/>

The application process will open January 14, 2019. The application and all accompanying documents must be postmarked or time-stamped via email no later

than March 8, 2019. Online transcripts must display student name, school name, grade and credit hours earned for each course, and term in which each course was taken.

Applicants are responsible for gathering and submitting all necessary information. Applications are evaluated on the information supplied; therefore, answer all questions as completely as possible. Incomplete applications will not be evaluated. All information received is considered confidential and is reviewed only by Freddy's Scholarship Foundation.

Applicants will receive acknowledgment (via email) of receipt of their application. If an acknowledgment is not received within three weeks, applicants may call Freddy's Scholarship Foundation to verify that the application has been received.

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## SELECTION OF RECIPIENTS

Selection will be made by April 12, 2019. Recipients will receive a Scholarship Award Certificate from the recipient's General Manager as soon as possible after April 12<sup>th</sup>.

Scholarship recipients are selected based on academic record, demonstrated leadership and participation in school and community activities, honors, work experience, statement of goals and aspirations. Financial need is not considered.

Not all applicants to the program will be selected as recipients.

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## PAYMENT OF SCHOLARSHIPS

Payment is made in one installment before the beginning of the recipient's school semester. Proof of enrollment will be required prior to disbursement. Recipient will be required to provide to the Foundation, the address of the school, to whose attention the check should be mailed and any identifying information (e.g., school identification number) for processing the scholarship.

The disbursement process will not begin until proof of enrollment is received. Scholarship awards will be sent directly to the recipient's college or university and deposited in the recipient's name. The funds will be allocated toward the payment of tuition and academic fees, and the purchase of required educational materials and books. The school is the custodian of the funds and will disburse the award consistent with the purpose of this program.

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## OBLIGATIONS

Recipients have no obligation to Freddy's Frozen Custard & Steakburgers. They are, however, required to notify Freddy's Scholarship Foundation of any changes in address, school enrollment, or other relevant information and to send a complete transcript when requested.

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## AWARDS

If selected as a recipient, the student will receive an award as designated by the program. Team Members who continue to be eligible to participate in the scholarship program may re-apply for additional awards.

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## REVISIONS

Freddy's Frozen Custard & Steakburgers reserves the right to review the conditions and procedures of this scholarship program and to make changes at any time including termination of the program.

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## ADDITIONAL INFORMATION

Questions regarding the scholarship program should be addressed through <https://freddysusa.com/scholarship/> or sent to:

Bill Simon Memorial Scholarship Foundation  
260 N. Rock Road, Suite 200  
Wichita, KS 67206  
Telephone: 316-719-7834